



CANON MEDICAL SYSTEMS USA, INC.

Made For life

Benefits

Alaska Paid Sick Time

Effective July 1, 2025, Alaska state law requires employers to provide employees with paid sick time at a rate of 1 hour of paid sick time for every 30 hours worked, up to 56 hours per year.

CMSU's current sick leave accrual policy is more generous than the state's requirements as outlined in the [Absence from Work Policy](#).

TERMS OF USE

Paid Sick Time may be used for time away from work for any of the following reasons:

- You or a family member have a mental or physical illness, injury, or health condition.
- You or a family member require medical care, a medical diagnosis, or treatment, as well as receiving preventative medical care services.
- You need to be absent to attend to matters relating to domestic violence, sexual assault, or stalking.

RETALIATION & DISCRIMINATION PROHIBITED

Employers are prohibited from discriminating against or subjecting any person to retaliation for: (1) asserting any claim or right under the Law, including requesting or using earned paid sick time; (2) assisting any person in doing so; or (3) informing any person of their rights under the Law.

If you have questions about how Paid Sick Time applies to you, please contact the Benefits Department at Benefits@us.medical.canon.