

## 2025 Prorated HSA/HRA Employer/Employee Contributions

For Participants in the Choice Plus CDHP Basic, Select, or Premier Plan showing additional Wellness Funding

(based on Date of Hire)

2025 HSA Contribution Limits

Single \$4,300  
Family \$8,550

1st of month following date of hire	Medical Benefit Election	Base HSA Contribution (Employer)	Earned Wellness Incentive Contribution (Employer)	Maximum Additional Contribution (Employee)
January	EE Only	\$250.00	\$500.00	\$3,550.00
	EE+Spouse/DP	\$500.00	\$1,000.00	\$7,050.00
	EE+Child	\$500.00	\$500.00	\$7,550.00
	EE+Children	\$500.00	\$500.00	\$7,550.00
	EE+Spouse/DP+1/2 Child(ren)	\$500.00	\$1,000.00	\$7,050.00
	EE+Spouse/DP+3+ Children	\$500.00	\$1,000.00	\$7,050.00
February	EE Only	\$229.17	\$458.33	\$3,612.50
	EE+Spouse/DP	\$458.33	\$916.67	\$7,175.00
	EE+Child	\$458.33	\$458.33	\$7,633.34
	EE+Children	\$458.33	\$458.33	\$7,633.34
	EE+Spouse/DP+1/2 Child(ren)	\$458.33	\$916.67	\$7,175.00
	EE+Spouse/DP+3+ Children	\$458.33	\$916.67	\$7,175.00
March	EE Only	\$208.33	\$416.67	\$3,675.00
	EE+Spouse/DP	\$416.67	\$833.33	\$7,300.00
	EE+Child	\$416.67	\$416.67	\$7,716.66
	EE+Children	\$416.67	\$416.67	\$7,716.66
	EE+Spouse/DP+1/2 Child(ren)	\$416.67	\$833.33	\$7,300.00
	EE+Spouse/DP+3+ Children	\$416.67	\$833.33	\$7,300.00
April	EE Only	\$187.50	\$375.00	\$3,737.50
	EE+Spouse/DP	\$375.00	\$750.00	\$7,425.00
	EE+Child	\$375.00	\$375.00	\$7,800.00
	EE+Children	\$375.00	\$375.00	\$7,800.00
	EE+Spouse/DP+1/2 Child(ren)	\$375.00	\$750.00	\$7,425.00
	EE+Spouse/DP+3+ Children	\$375.00	\$750.00	\$7,425.00
May	EE Only	\$166.67	\$333.33	\$3,800.00
	EE+Spouse/DP	\$333.33	\$666.67	\$7,550.00
	EE+Child	\$333.33	\$333.33	\$7,883.34
	EE+Children	\$333.33	\$333.33	\$7,883.34
	EE+Spouse/DP+1/2 Child(ren)	\$333.33	\$666.67	\$7,550.00
	EE+Spouse/DP+3+ Children	\$333.33	\$666.67	\$7,550.00
June	EE Only	\$145.83	\$291.67	\$3,862.50
	EE+Spouse/DP	\$291.67	\$583.33	\$7,675.00
	EE+Child	\$291.67	\$291.67	\$7,966.66
	EE+Children	\$291.67	\$291.67	\$7,966.66
	EE+Spouse/DP+1/2 Child(ren)	\$291.67	\$583.33	\$7,675.00
	EE+Spouse/DP+3+ Children	\$291.67	\$583.33	\$7,675.00

1st of month following date of hire	Medical Benefit Election	Base HSA Contribution (Employer)	Earned Wellness Incentive Contribution (Employer)	Maximum Additional Contribution (Employee)
July	EE Only	\$125.00	\$250.00	\$3,925.00
	EE+Spouse/DP	\$250.00	\$500.00	\$7,800.00
	EE+Child	\$250.00	\$250.00	\$8,050.00
	EE+Children	\$250.00	\$250.00	\$8,050.00
	EE+Spouse/DP+1/2 Child(ren)	\$250.00	\$500.00	\$7,800.00
	EE+Spouse/DP+3+ Children	\$250.00	\$500.00	\$7,800.00
August	EE Only	\$104.17	\$208.33	\$3,987.50
	EE+Spouse/DP	\$208.33	\$416.67	\$7,925.00
	EE+Child	\$208.33	\$208.33	\$8,133.34
	EE+Children	\$208.33	\$208.33	\$8,133.34
	EE+Spouse/DP+1/2 Child(ren)	\$208.33	\$416.67	\$7,925.00
	EE+Spouse/DP+3+ Children	\$208.33	\$416.67	\$7,925.00
September	EE Only	\$83.33	\$166.67	\$4,050.00
	EE+Spouse/DP	\$166.67	\$333.33	\$8,050.00
	EE+Child	\$166.67	\$166.67	\$8,216.66
	EE+Children	\$166.67	\$166.67	\$8,216.66
	EE+Spouse/DP+1/2 Child(ren)	\$166.67	\$333.33	\$8,050.00
	EE+Spouse/DP+3+ Children	\$166.67	\$333.33	\$8,050.00
October	EE Only	\$62.50	\$125.00	\$4,112.50
	EE+Spouse/DP	\$125.00	\$250.00	\$8,175.00
	EE+Child	\$125.00	\$125.00	\$8,300.00
	EE+Children	\$125.00	\$125.00	\$8,300.00
	EE+Spouse/DP+1/2 Child(ren)	\$125.00	\$250.00	\$8,175.00
	EE+Spouse/DP+3+ Children	\$125.00	\$250.00	\$8,175.00
November	EE Only	\$41.67	\$83.33	\$4,175.00
	EE+Spouse/DP	\$83.33	\$166.67	\$8,300.00
	EE+Child	\$83.33	\$83.33	\$8,383.34
	EE+Children	\$83.33	\$83.33	\$8,383.34
	EE+Spouse/DP+1/2 Child(ren)	\$83.33	\$166.67	\$8,300.00
	EE+Spouse/DP+3+ Children	\$83.33	\$166.67	\$8,300.00
December	EE Only	\$20.83	\$41.67	\$4,237.50
	EE+Spouse/DP	\$41.67	\$83.33	\$8,425.00
	EE+Child	\$41.67	\$41.67	\$8,466.66
	EE+Children	\$41.67	\$41.67	\$8,466.66
	EE+Spouse/DP+1/2 Child(ren)	\$41.67	\$83.33	\$8,425.00
	EE+Spouse/DP+3+ Children	\$41.67	\$83.33	\$8,425.00

